

## 2012 Health Care Plans *(based on full-time employment)*

Employee-Only Coverage — Monthly Premiums			
	Plans	2011	2012
Current Options	EPO	\$114	\$122
	PPO Standard	\$61	\$65
	PPO Low Deductible	\$85	\$87
	PPO High Deductible	\$23	\$29

Employee + Spouse Coverage — Monthly Premiums			
	Plans	2011	2012
Current Options	EPO	\$278	\$290
	PPO Standard	\$167	\$174
	PPO Low Deductible	\$220	\$220
	PPO High Deductible	\$90	\$102

Employee + Spouse Coverage <i>with Employed Spouse Premium</i> — Monthly Premiums			
	Plans	2011	2012
Current Options	EPO	N/A	\$490
	PPO Standard	N/A	\$374
	PPO Low Deductible	N/A	\$420
	PPO High Deductible	N/A	\$302

Employee + Child(ren) Coverage — Monthly Premiums			
	Plans	2011	2012
Current Options	EPO	\$247	\$259
	PPO Standard	\$151	\$151
	PPO Low Deductible	\$194	\$194
	PPO High Deductible	\$79	\$88

Family Coverage — Monthly Premiums			
	Plans	2011	2012
Current Options	EPO	\$411	\$427
	PPO Standard	\$257	\$260
	PPO Low Deductible	\$329	\$329
	PPO High Deductible	\$146	\$157

Family Coverage <i>with Employed Spouse Premium</i> — Monthly Premiums			
	Plans	2011	2012
Current Options	EPO	N/A	\$627
	PPO Standard	N/A	\$460
	PPO Low Deductible	N/A	\$529
	PPO High Deductible	N/A	\$357

## 2012 Dental Care Plans — *No premium increase*